

TOM GRIBBLE

VOLUNTEER SPOTLIGHT | JULY 2021

DID YOU KNOW?

- Tom enjoys camping and hiking with family and friends. He also finds joy in gardening and managing/maintaining healthy bee hives.
- If Tom was given the opportunity to change one thing in the world, he expressed, "It would be for people to LISTEN to each other more. Not just hear but listen. Ask more questions. Empathize more. Consider a different reality and perspective than their own. I believe this will help create a deeper understanding of each unique human experience and allow us to respond to each other in a more supportive, respectful, and peaceful manner".
- Tom has several different "daily mottos" and/or quotes he implements into his work and every day life. A few of which are, "People don't care what you know until they know you care", "Listen to learn- not to respond", "Instead of LRE (Least Restrictive Environment) - I like to consider what is the MIE (Most Inclusive Environment)".



The Arc of Weld County (The AWC) would like to recognize Tom Gribble, an extremely dedicated father, husband, advocate, volunteer and Board Member. Tom was born and raised in Michigan, and in 2000 he and his wife moved to Northern California to further pursue their education. In 2011, Tom and his family made their way to Fort Collins, Colorado and have been there ever since. Tom is concluding his 9th year with the Greeley-Evans School District as the Director of Special Education. Tom cherishes his role with District 6 and plans to continue his role in this position for many more years to come! Tom has served on our Board of Directors for 8 years and has selflessly given an array of knowledge and passion, helping us to create a more inclusive and accepting community. Tom has been involved in a wide variety of our events throughout the years. Tom expressed one of his favorite memories was attending a Families in Action event in 2019. Tom shared, "It is an amazing experience for families to learn, laugh, and relax. It was a special event for me as I was able to bring my family to share in the experience and learn a little more about the students and their families that I get to support throughout the year in my role in District 6". Tom, on behalf of The AWC staff, your fellow Board of Directors, and community members, we would like to say thank you for all you have done and will continue to do for the IDD community. The AWC is extremely fortunate to have you as part of the team. The impact you make does not go unnoticed!